

## APPENDIX B

### September 1, 2015 – August 31, 2016

Compensation for the below listed extra performance duties/responsibilities shall be computed by multiplying the percentage stated for applicable assignment by the annual salary set forth in Step 1 through Step 8 of the BA15 column of Appendix A for payments made between **September 1, 2015, and August 31, 2016.**

For each additional season of experience in a particular assignment, an employee shall be entitled to an increase in the stipend computed by multiplying the percentage stated for the assignment by the annual salary set forth in the next following step of the BA15 column of Appendix A up to and including Step 8.

The following percentages are applied to the 1-8 steps in the BA15 Salary Schedule, dependent upon years of experience. Payment for individuals selected for these positions will be a percentage of the Base Pay regardless of funding source as follows:

12%	10%	8%	7%	5%	4.5%	3.5%	3%
COED CROSS COUNTRY COACH <b>HS</b> <b>DEBATE</b> <b>TRAINER</b> <b>(3)</b> <b>SEASONS</b>	FOOTBALL BASKETBALL CHEERLEADER SPONSOR <b>HS-DEBATE</b> <b>DANCE TEAM</b> <b>SPONSOR</b>	SWIMMING TRACK WRESTLING SOCCER VOLLEYBALL L SOFTBALL <b>TRAINER (3)</b> <b>SEASONS</b> BASEBALL <b>ASST</b> <b>TRAINER</b>	GOLF TENNIS HS BAND HS VOCAL MUSIC HS ASST COACHES HS INST MUSIC <b>ASST</b> <b>TRAINER</b> <b>HS STUCO</b>	ROTC DRILL ROTC RIFLE HS DRAMA	MS HEAD COACH NAL COACH	MS ASST COACHES	YEARBOOK MS VOCAL MUSIC MS INSTR. MUSIC <b>MS STUCO</b> <b>ELEM</b> <b>STUCO</b>
St 1- \$4192	St 1- \$3494	St 1- \$2795	St 1- \$2445	St 1- \$1747	St 1- \$1572	St 1- \$1223	St 1- \$1048
St 2- \$4366	St 2- \$3638	St 2- \$2910	St 2- \$2547	St 2- \$1819	St 2- \$1637	St 2- \$1273	St 2- \$1091
St 3- \$4482	St 3- \$3735	St 3- \$2988	St 3- \$2615	St 3- \$1868	St 3- \$1681	St 3- \$1307	St 3- \$1121
St 4- \$4607	St 4- \$3839	St 4- \$3071	St 4- \$2687	St 4- \$1919	St 4- \$1727	St 4- \$1344	St 4- \$1152
St 5- \$4772	St 5- \$3977	St 5- \$3182	St 5- \$2784	St 5- \$1989	St 5- \$1790	St 5- \$1392	St 5- \$1193

Approved changes to appendices B and C

St 6- \$4938	St 6- \$4155	St 6- \$3292	St 6- \$2881	St 6- \$2058	St 6- \$1852	St 6- \$1440	St 6- \$1235
St 7- \$5104	St 7- \$4253	St 7- \$3403	St 7- \$2977	St 7- \$2127	St 7- \$1914	St 7- \$1489	St 7- \$1276
St 8- \$5269	St 8- \$4391	St 8- \$3513	St 8- \$3074	St 8- \$2196	St 8- \$1976	St 8- \$1537	St 8- \$1317

## APPENDIX C

### EXTRA PERFORMANCE SALARY SCHEDULE

**September 1, 2015 – August 31, 2016**

The following percentages are applied to the BA15 salary base - no steps. The positions of **Instructional Team Leaders, BUILDING LEADERSHIP TEAM (BLT)**, Instructional Secondary Technology Resource Teachers (ITRT), Instructional Elementary Technology Resource Teachers, Department Chairs, and Head Counselors are optional positions that may be filled at the discretion of **site councils BUILDING ADMINISTRATORS**. If a **site council BUILDING ADMINISTRATOR** agrees to fill any of these positions, the employee(s) must be compensated at the following rates.

10%	8%	7%	5%
HEAD COUNSELOR	TEACHER LIAISON <b>EXTRA CLASS</b> <b>ITRT- SEC:125+</b> <b>SECTIONS</b> <b>ITRT- ELEM: 13+</b> <b>SECTIONS</b>	LUNCH DUTY (31-60 MIN) <b>ITRT- SEC: 1-125</b> <b>SECTIONS</b> <b>ITRT- ELEM: 1-12</b> <b>SECTIONS</b>	DEPT CHAIR: 25+ SECTIONS
\$3494	\$2795	\$2445	\$1747

3.5%	3%	2%	.5%	<del>1%</del> .15%		
DEPT CHAIR: 13-24 SECTIONS LUNCH DUTY (1-30 MIN) <b>ITRT</b>	<b>VOC YOUTH</b> <b>LEAD CTE</b> ORG SPONSOR/ EACH <b>INSTRUCT</b> <b>TEAM LE</b>	DEPT CHAIR: 0-12 SECTIONS	<b>VOC CTE</b> ADVISORY COMT. SPONSOR	EVENTS MANAGER (PER EACH)	CLASS COVERAGE 0-30 MINS \$15 31-60 MINS \$30 61-90 MINS \$45	<b>EXTRA</b> <b>CLASS</b> <b>8% OF THE</b> <b>TEACHER'S</b> <b>SALARY,</b> <b>MINIMUM</b>

Approved changes to appendices B and C

<p><b>SEC:125+</b>  <b>SECTIONS</b>  <b>TRT-ELEM:</b>  <b>13+</b>  <b>SECTIONS</b></p>	<p><b>ADER BLDG</b>  <b>LEADERSHIP</b>  <b>TEAM</b>  TEACHER IN  CHARGE  <b>TRT-SEC:</b>  <b>1-125</b>  <b>SECTIONS</b>  <b>TRT-ELEM:</b>  <b>1-12</b>  <b>SECTIONS</b></p>					<b>BA15</b>
\$1223	\$1048	\$699	\$175	\$38 \$52		

EXTRA PREP/ COMBINATION CLASS	
PREPARATION 1 (PRE1)	\$648
PREPARATION 2 (PRE2)	\$1296
PREPARATION 3 (PRE3)	\$1944
PREPARATION 4 (PRE4)	\$2592